

TERMS AND CONDITIONS (submission of Ideas)

1. DEFINITIONS

- a. **Getinge:** Getinge AB, a company organized under the laws of Sweden, including its world-wide affiliates and subsidiaries.
- b. **Submitter (“you”):** The individual(s), company, or entity making the enclosed submission.
- c. **Idea Submission Form:** This form, including the applicable Terms and Conditions.
- d. **IDEA(s):** All ideas (or portions thereof) communicated in this submission.

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You hereby submit to Getinge in this submission certain suggestions, data, feedback, solutions, identification of problems, or the like for evaluation and possible use by Getinge. Your submission is made on a non-confidential basis. It is your decision how much detail to share at this time. However, Getinge can only evaluate submissions which are explained to a reasonable extent.

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You agree that Getinge, including its successors and assigns, have the right to use the information and IDEAS included in your submission in future products and services without obligation or compensation to you. You agree not to make any intellectual property claims (including any patent, trade secret, or copyright claims) relating to Getinge’s possible use of your IDEA and submission.

4. RIGHT TO SUBMIT AND DISCLOSE

You confirm that you (i) are the sole and exclusive owner of the contents of this submission, (ii) have no conflicting obligations to any other party related to the contents of this submission, and (iii) have the right and authority to share and dispose of the contents of this submission.

5. NO OBLIGATIONS OF GETINGE

You agree and understand that Getinge is under no obligation to (a) review your submission, (b) provide any feedback, updates, or acknowledgement pertaining to your submission, (c) maintain any part of your submission in confidence, (d) retain, store, return, discard and/or destroy any part of your submission, (e) compensate you for your submission, or (f) publicly acknowledge you as a contributor or inventor with respect to any product or technology.

6. REPRESENTATIONS AND ACKNOWLEDGEMENTS OF SUBMITTER

You hereby represent that (i) you are at least 18 years old, (ii) you have the full rights to share the information submitted through this Idea Submission Form, (iii) the information submitted in the Idea Submission Form does not include the confidential information, proprietary know-how, trade secrets, or other intellectual property of another party, (iv) you have the legal right to make this submission to Getinge and be bound by these Terms and Conditions, (v) you are the original creator of the submitted contents and have the exclusive right to submit the IDEA to Getinge, (vi) you are not a resident of Iran, Sudan, Syria, North Korea, Cuba, or the Crimean region of Ukraine, and (vii)

you have not made any misrepresentation and have not knowingly conveyed any false information in this submission. You acknowledge that this submission and the Terms and Conditions do not create a joint venture or partnership with Getinge.

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You agree and understand that any personal data shared in this submission will be used, stored, shared and/or transmitted by Getinge in accordance with Getinge's Privacy Policy. Furthermore, you release Getinge, including Getinge's customers, officers, directors, employees, and agents from any and all liabilities in connection with the receipt, review, evaluation, consideration, use, exploitation, and/or sharing of the submission.

8. LANGUAGE

As a global company, Getinge's business language is English, and Getinge prefers to conduct all business correspondences in English. If the submission is not provided in English, or in a format which can readily be computer translated, Getinge may have reduced ability to evaluate and use the submission.

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You agree and understand that (i) the Terms and Conditions of this submission are subject to the laws of Sweden, (ii) the Terms and Conditions of this submission represent the entire understanding between you and Getinge, and that no waiver or change to these Terms and Conditions will have any force or effect unless made in writing and executed by both you and an authorized representative of Getinge, and (iii) if any provision of these Terms and Conditions is held by a court to be unlawful and unenforceable, the remaining provisions shall remain in effect. You hereby consent to waive any right to a jury trial.

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